

Dear BCAA Industrial Partners

[For BCAA Industrial Partners' action] BCAA Industrial Experience (I.E) programme for the Degree students: By 8 March 2026

The Building & Construction Authority (BCA) collaborates with The University of Newcastle, Australia, to offer degree programmes at The Building & Construction Authority Academy (BCAA), a training arm of the BCA, aiming to equip students with the relevant construction skills and knowledge to fulfil industry needs. Our degree students comprise of Singaporeans, Singapore Permanent Residents, and international students.

After the final semester of the degree programme, our students are required to undergo a 16-week Industrial Experience (I.E) programme with a company operating in the built environment. The practical attachment will help to equip our students with hands-on experience and assimilate them into our workforce quickly after their graduation.

Here is some information about the degree I.E programme.

Degree Programme	Internship period	Information and T&C about the I.E programme
Bachelor of Construction Management (Building) (Honours)	23 November 2026 - 12 March 2027	Refer attached BCM Information, Terms and Condition PDF

Letter of Consent from MOM

- Our international students need a Letter of Consent (LOC) from the Ministry of Manpower to enable them to perform their internship. BCAA will apply the LOC on behalf of participating I.E companies; a copy of which will be given to the student. Student will be informed to send the LOC to companies once their I.E placement is confirmed, and the LOC has been approved by MOM.
- Please note that participating companies **will NOT** be required to apply for any training work permits (TWP) and other passes for our international students.
- As the LOC will be applied one month before the internship start date, we appreciate your patience for the LOC. The process time takes about 2 - 4 weeks from MOM.

Allowance

- Students on the attachment training should be paid a minimum monthly allowance of \$800.00.
- This is to cover their transportation to & fro to a single worksite as well as meal costs.
- Should their work scope require travelling to multiple sites during work hours by themselves, we encourage the I.E company to reimburse the interns accordingly.

CPF Contributions

- CPF must be payable for locals/PRs as we are not subsidised by MOE.
- CPF is non-payable to international interns.

Insurance

- Company should provide insurance for the interns during the internship period. The insurance should cover for personal accidents that occur from activities related to the performance of I.E duties.
- The students are also covered under Student Personal Accident Insurance by the school during the internship period.

We would sincerely appreciate it if your company could consider providing industrial placement(s) for our students. Your participation in our I.E programme will certainly help create a bigger and better pool of supervisory and technical construction personnel for the construction industry.

If your company is interested to participate in our I.E programme, please submit the necessary details through this link at <https://form.gov.sg/696dee6e6709f50cf53c208d> by **8 March 2026**.

For any clarification, please contact the I.E Team at bernice_ang@bca.gov.sg and gurudas_basu@bca.gov.sg.

Thank you.

Regards



I.E Team (Mr Gurudas Basu, Ms Bernice Ang)

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Building and Construction Authority



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